

पूर्वतटरेलवे/EAST COAST RAILWAY
मुख्यालयकार्यालय, कर्मिकविभाग, रेलसदन, भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
Bhubaneswar-751017

No. ECoR/Pers/Gaz/Confdl./Re-Engmt/Retd.Officers/2025

Dated:18.02.2025

NOTIFICATION

Sub: Re-engagement of Retired Officers as Consultant in exigencies of services in East Coast Railway.

Ref: Railway Board's letter No. 2024/E(GR)I/38/1, dated 29.08.2024 & 08.11.2024.

1. In terms of Railway Board's letters under reference, it has been decided for re-engagement of the following retired Railway Officers for their re-engagement as Consultant in East Coast Railway.
 - a. Officers retired from Group 'B' (Level-8 & Level-9) shall be re-engaged as Consultants against vacant posts in Group 'B' (Level-8 & Level-9 only).
 - b. Officers retired from JTS (Level-10), STS (Level-11) and JAG (Level-12) may be re-engaged as Consultants against the vacant posts of JTS (Level-10) and STS (Level-11).
 - c. Officers retired from Level-13 shall be re-engaged as Consultants against vacant posts in JAG (Level-12).

2. **No of Vacancies:**

Departments	Level-8 & Level-9 (Gr. B)	Level-10 (JTS) & Level-11 (STS)	Level-12 (JAG)	Total
Personnel	00	00	01	01
Mechanical	00	06	00	06
Civil Engineering	05	09	02	16
Electrical	00	04	00	04
Operating	03	02	00	05
Commercial	01	05	00	06
Stores	00	03	00	03
S & T	00	04	00	04

Applications are invited from interested and willing Retired Railway Officers who retired from Railway Service and fulfill the eligibility conditions as mentioned above, may apply for re-engagement as per the enclosed proforma (Annexure-A).

3. **Terms and Conditions**

- a) The engagement of Consultant shall not be considered as a case of re-employment.
- b) Maximum age limit of the re-engagement shall be 65 years.
- c) Suitability/Competency of the retired officer shall be adjudged, on the basis of last five years APARs (preceding 05 years of retirement) as per established norm for a DPC, before such re-engagement by a three member committee of PHODs/CHODs as appointed by GM. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authority as per existing practices.
- d) The period of engagement shall be initially for one year and further extendable as per requirement. No retired officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.
- e) A fixed Monthly remuneration shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and dearness allowance shall not be allowed during the contract period.



- f) Re-engaged officer shall not be entitled for HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between residence and place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retire officers engaged as Consultants may be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.
- g) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/ expiry of the contract.
- h) Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
- i) In addition to terms of reference of the work to be assigned as mentioned in Para-4 below, detailed day to day duty list shall be prepared by respective PHODs and the Re-engaged officer shall work under the guidance and command of assigned Controlling Officers.
- j) The Consultant shall not divulge any information gathered by him/her during the period of assignment related to the organisation to anyone who is not authorised to know/have the same. For this purpose the Consultant shall sign an agreement of Confidentiality with the Government of India containing a clause on ethics and integrity.
- k) They will not be made in-charge of the unit like Branch Officer in the Division or independent in charge in the Construction Unit. Re-engaged officers shall not be given the financial and D&AR power and shall not be authorised to issue any safety certificate. Re-Engaged officers may recommend their suggestions on financial and other matter to regular officer. Re-engaged officer shall be given responsibility like inspections, supervision, drawing etc.
- l) The Administration will have the right to post/transfer re-engaged officers within jurisdiction of ECoR in administrative exigencies.
- m) The advertised vacancies shall be subject to change depending upon administrative requirement.
- n) The retired Officers willing to be re-engaged as Consultant should be free from DAR and Vigilance cases corresponding to the APAR period and have no settlement dues kept withheld.
- o) The Officer would have not been retired prematurely by Service Review under Rule-1802(a)/1803(a)/1804(a) of IREC Vol. II [FR-56(j), 56(i)].
- p) The applicants have to indicate their choice of place of posting over ECoR during personal interview and their selection for re-engagement shall be subject to availability of vacancy at that place/station.

4. **Terms of reference of the works to be assigned.**

Consultant (Personnel) shall monitor NG-Cadre section, suitability Test, MACP, Transfer, Training, Staff Grievance. Railway Board reference like PG, CA-III/MORLY/MR/MOSR MP/MLA, CPGRAM & RTI, PNM, Staff matters, Inspection reports, Quarter allotment, Reservation Cell, Rajbhasa Implementation, Receipt and dispatch Section & Imprest etc., Monitoring of Bill section, Recruitment Section (Except Sensitive Work), Scrutinization of applications of Sports Quota, Cultural Quota, Scout & Guide Quota etc.

Consultant (Mechanical) Shall be engaged for planning, execution, monitoring and maintenance of coaching Depots, management of coaching activities, Diesel Locos, HHP Locos, RCD & Fuel Section, Co-Ordination with Electrical(OP) & Operating Dept., inspection of ART, ARME of 140T Crane equipments, freight activities, sick wagon fitness and other C&W activities, monitor supply of safety items, monitoring of coach feeding and RSP works of WS, monitoring of passenger complaints, coaching stock management, monitoring of all workshop activities of CRW/MCS and wagon POH workshop/VDPD, compliance of figures for MCDO/PCDO and other reports and Nodal Officer for M&P, T&P, Vehicle condemnation Committee etc.

Consultant (Civil Engg.) shall be engaged to assist Sr.DEN/Co(s) of Divisions in day to day Divisional works, to look after the works of Track Machine Organisation of SBP, KUR & WAT Divisions, Bridge Cell activities of HQ/BBS, manage the Secretarial activities of CAO/Con/BBS, look after the construction works of Construction organisation of ANGL, ARK & BBS under CAO/Con/BBS.

Consultant (Electrical) shall be engaged to look after the breakdown duty of KDJR in KUR/Divn., Train operation at CTC Station, Loco inspection at ELS/VSKP and to assist Sr.DEE(OP) in SBP Division.

Consultant (Operating) shall be engaged in assisting CTPM in evaluating and coordinating in planning activities with field Inspection & association with construction organization and monitor the safety activities in three Divisions & HQs.

Consultant (Commercial) shall be engaged to look after compliance of inspections including safety, monitoring of Rail Madad, QR code utilization and other miscellaneous work as per requirement of the Department.

Consultant (Stores) shall be engaged to oversee the daily operations of the office work, will look after the staff operations at HQ and in Divisions, monitor the performance of various sections and supply of materials from Depot, ensure timely stock replenishment, proper material handling in GSD/MCS, assist Dy.CMM/CRW/MCS in different non-financial activities in the Depot, ensure availability of safety and C&W items and speedy disposal of inactive and surplus items.

Consultant (S&T) shall be engaged for works pertaining to clearing the backlog of drawings of Open Line and project, to look after maintenance of the section TIG-ANMD, to look after field execution of ABS works and for preparation of Estimates and Tender schedule of project works.

5. **How to apply**

The retired Railway Gazetted Officers intending to join as Consultant should apply on prescribed format (enclosed as Annexure-A) and submit the same along with required documents viz self attested photo copy of P.P.O. and Service Certificate on or before **05.03.2025**. The applications may be submitted by hand or through Speed Post/Registered post or through mail id: dycpogazecor@gmail.com to the Deputy Chief Personnel Officer (Gaz)/East Coast Railway, Headquarters Office, Personnel Department, Rail Sadan, Bhubaneswar-751017. This notification has been uploaded in ECoR's website. Retired Officers are requested to check regularly ECoR's website for modification/updates.

(ज्योति/Jyoti)

उप. मुकाधि (राज.)/Dy. CPO(Gaz)
कृते प्रमुख मुख्य कार्मिक अधिकारी/
for Principal Chief Personnel Officer

Copy forwarded for information and wide publicity of this notification.

1. Secretary to GM/ECoR & Secretary to AGM/ECoR/BBS.
2. All PHODs/CHODs/ECoR - PCOM, PCSTE, PCME, PCEE, PCE, PCCM, SDGM, PCMM, CWM/CRW/MCS & CAO(Con)/BBS.
3. DRM - KUR, WAT & SBP/ECoR.
4. Sr. DPO/KUR, WAT & SBP/ECoR.
5. The SSM (IT)- For uploading on ECoR's website.

कृते प्रमुख मुख्य कार्मिक अधिकारी/
for Principal Chief Personnel Officer

**ANNEXURE-A****PROFORMA FOR APPLICATION FOR RE-ENGAGEMENT OF RETIRED GAZETTED OFFICERS**

To
The Principal Chief Personnel Officer,
East Coast Railway, Bhubaneswar.

Sub:- Re-Engagement of Retired Railway Officers in Exigencies of Services.

Ref:- Notification No.ECoR/Pers/Gaz/Confdl./Re-Engmt/Retd.Officers/2025 dated 18.02.2025.

In response to the above notification, I hereby apply as a candidate for re-engagement for the post of Consultant (). My previous service particular are as under:-

01	Name (In capital letter)				
02	Father/Husband's Name				
03	Date of Birth				
04	Age as on 18.02.2025				
05	Date of Retirement				
06	PPO No, Service Certificate & Aadhar No				
07	Previous post & place of posting at the time of retirement indicating Railway & Division/Unit				
08	Last pay drawn & Pay Level				
09	Present Pension drawn				
10	Address of communication				
11	Mobile Number & E-mail id				
12	Choice of place of posting, in case selected (HQ/KUR/WAT/ SBP).	1 st	2 nd	3 rd	4 th
13	List of enclosure				

I hereby declare that the particulars given above are correct. If any information given by me is found incorrect/false at any stage, my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, that I have understood the terms and conditions of the Notification No. ECoR/Pers/Gaz/Confdl./Re-Engmt/Retd.Officers/2025 dtd. 18.02.2025 and I accept these terms and conditions.

Place:
Date:

Signature of Retired Officer:
Full name:
Address: